



## **Environmental Policy**

Senior Flexonics Crumlin conduct research, design and development of Heat Transfer Systems, Fluid Transfer Tubes & Exhaust Flex for Land Vehicle, Automotive and Renewable Energy sectors. This policy covers the activities of Senior Flexonics Crumlin, who are committed to protect the environment by developing a management system that complies with the requirements of ISO 14001:2015, working with our Customers, Suppliers and third parties to improve our environmental performance.

In particular, Senior Flexonics Crumlin shall:

- Comply with all present and impending compliance obligations, regulations and other requirements that are the minimum statutory requirements for Senior Flexonics Crumlin to operate within.
- Identify practical and economic means of continually improving Crumlin's environmental performance via the site's Environmental Management Program and Senior's Group requirements.
- Promote waste minimisation, reduce the consumption of water, re-use of materials and recycling of waste wherever practical with the use of fewer resources, including energy.
- Prevent pollution occurring and minimise the impacts of its activities on the environment.
- Provide Environmental Awareness training for all staff and identify individual responsibilities.
- Develop a culture at Crumlin, where each individual is mindful of his/her actions and their impact on the environment, reporting all necessary concerns and ideas for improvement.
- Top Management will demonstrate Leadership and be committed to ensure that adequate resource and relevant information is available to maintain the objectives that are contained within this policy and the Environmental Management Program. Top Management will be responsible for reviewing the policy and the Environmental Management Program every 12 months to ensure that it is current and valid to Crumlin's Business, Senior Group requirements and environmental needs.

Signed \_\_\_\_\_

A handwritten signature in black ink, appearing to be "RSh".

Date 07.07.2020

Managing Director & CEO